

17 April 2024

Ref: Fpp_Modern_Slavery

To whom it may concern,

RE: Modern Slavery and Human Trafficking

I confirm that Forepoint is compliant with the principles of the Modern Slavery Act 2015.

I also confirm that we take all precautions to ensure that that slavery and human trafficking are not taking place in any part of our business or supply chains. This includes implementing our Labour & Human Rights Policy and procedures.

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

I, Steve Gill take sole responsibility for ensuring all employees are treated equally and with the utmost respect in the workplace.

Please do get in touch if I can be of further assistance.



Kind regards,

Steve Gill, Director
Tel: 01772 511001
steve@forepoint.co.uk

Registered Office

Forepoint Limited, Studio 15, Momentum Business Park,
Momentum Place, Preston, Lancashire PR5 6EF.
Registered in England and Wales. Company No. 2738086.



Forepoint's modern slavery approach

As a small business of less than 25 employees with an annual t/o of less than £2.5m, we are not required to publish a policy statement. In general, we also consider Forepoint exposure to slavery/human trafficking to be relatively limited. However, we can confirm that we adhere to all principles of The Modern Slavery Act 2015 in our working practices and have a Labour & Human Rights Policy covering this area.

All employees are required to read Forepoint company policies as part of our quality and progress-monitored staff induction process. Staff are informed of any new policies or updates to policies via email and our weekly companywide meeting (Tuesday Tea Break). They are required to acknowledge and confirm they have read these. Employees have permanent access to all Forepoint policies via a shared company server. We provide training for all policies as required.

All new suppliers are also required to read all relevant Forepoint policies and to confirm they have done so prior to commission. All suppliers are brought up to date with amended or new policies via email. Confirmation that they have read and understood these is required and monitored.

Forepoint requires and monitors confirmation that all policies including the Labour & Human Rights Policy have been read and understood as part of our ISO9001 accredited Quality Management System.

Our Labour & Human Rights Policy document is made available to any interested parties on request.